

TURRITUS GROUP HEALTH AND SAFETY POLICY

Turritus Group is committed to ensuring, as far as reasonably practicable, the health, safety and welfare of its staff at work and other persons who may be affected by its activities.

It is our aim to achieve a working environment that is free of work related accidents and ill-health and, to this end, we will pursue continuing improvements from year to year.

We aim to discharge our statutory duties by:

- identifying hazards in the workplace, assessing the risks related to them and implementing appropriate preventative protective measures.
- providing and maintaining safe work equipment.
- establishing and enforcing safe methods of work.
- recruiting and appointing personnel who have the skills, abilities and competence commensurate with their role and level of responsibility.
- ensuring that tasks given to employees are within their skills, knowledge and ability to perform.
- ensuring that technical competence is maintained through the provision of refresher training as appropriate.
- promoting awareness of health and safety and of good practice through the effective communication of relevant information.
- providing the resources required to meet these objectives.
- to apply these principles to the future services and activities.
- To maintain safe and healthy working conditions; and to review and revise this policy at regular intervals

Compliance with statutory requirements and codes of practice is mandatory and all employees are reminded of the legal obligation to ensure that they do not endanger the health and safety of themselves and others.